



An Ghníomhaireacht um
Leanaí agus an Teaghlach
Child and Family Agency



JOB DESCRIPTION

<u>Job Title:</u>	Youth Worker
<u>Project:</u>	Connect Project
<u>Location:</u>	Tallaght, Dublin 24
<u>Contract Type:</u>	Fixed Purpose - Maternity leave cover
<u>Hours:</u>	35 hours per week minimum
<u>Annual Leave:</u>	29 days per year

About Foróige

Foróige is an independent, non-profit national voluntary youth organisation engaged in out-of-school youth development and education. The organisation aims to enable young people to involve themselves consciously and actively in their own development and the development of society. Foróige employs over 500 staff and involves thousands of volunteers in the creation and delivery of quality programmes & services to young people through the operation of Foróige Clubs, General Youth Services and Special Projects. These community-based and community-supported initiatives are run throughout the country, in partnership with various voluntary and statutory agencies.

The organisation is a registered charity and is supported by a combination of statutory, philanthropic and corporate funding.

Foróige is an equal opportunity employer and is committed to a policy of Equality of Opportunity in its employment practices.

Role information

The Connect Project is a personal development and life skills project that provides intensive early intervention and community support for vulnerable and at-risk young people.

The project provides youth work interventions and support services for young people aged 10-18 who are engaged with Tusla's social work service and are identified as requiring additional supports.

The Connect Project is managed and provided by Foróige and funded by Tusla. The Youth Officer with this project will work as part of the Foróige Dublin South team based in Tallaght.

The Connect Project offers developmental and practical supports for young people and provides a safe, supportive environment in which young people can explore and gain understanding of their strengths as well as their physical, mental and personal health needs.

Interventions are delivered on a one to one or small group basis depending on need and demand.

Interventions will be experiential, resilience building programmes designed to promote positive coping capacities and self-care in the face of stressful and difficult circumstances

The project ultimately aims to engage young people in ongoing youth work and other appropriate activities within their community.

Key Responsibilities

The successful candidate will be employed by Foróige and will be given a fixed term contract of employment. It must be understood however, that if the position becomes redundant at any time during the period of the contract or if the funding for the post is discontinued or a post holder fails to perform satisfactorily, employment may be terminated.

The duties of the Youth Worker will include but are not limited to:

- Liaising with Tusla, other agencies, and individuals including youth service staff in order to engage young people deemed to be at risk or requiring additional supports in the project
- Designing and facilitating individually tailored programmes of one to one and/ or group work support for each young person referred
- Liaising with relevant social work professionals and external agencies to identify the needs, supports available and desired outcomes for participants
- Supporting young people and family members to engage in mainstream Youth Work and other community services
- Reporting on work done to the Senior Youth Officer, Foróige and Tusla as required.

Professional Qualifications and Experience (E) = Essential, (D) = Desirable

- Education to National Degree standard preferably in Youth/ Social / Community Work **(E)**
(note: candidates with exceptional, relevant work experience may also be considered in lieu of degree qualifications)
- Access to car and full driving licence **(E)**
- Ability to relate to young people and engage the target group **(E)**
- Paid or voluntary, experience working with vulnerable & at risk young people **(E)**
- An understanding of Social, Youth and Community Work methodologies **(D)**

Person Specification (all Essential requirements)

- Ability to build and maintain effective relationships with young people
- Good interpersonal skills, including ability to liaise with a wide range of contacts and build and maintain effective working relationships
- Excellent standards of accuracy and attention to detail
- Ability to be proactive, use own initiative and work effectively within a pressurised environment
- Positive and flexible approach to working as part of a team

- Good written communications skills, including ability to draft summary information and correspondence.
- Ability to follow organisational guidelines and processes.
- Good computer, technology and Social Media skills

Requirements of all Foróige staff (all Essential requirements)

- Commitment to the purpose of Foróige and to work within the values, policies and procedures of the organisation
- To act consistently in a professional manner at all times
- To participate in regular supervision with your line manager
- Flexibility in relation to hours of work to meet the needs of the work. Work during unsocial hours may be required.
- Identify training needs with your line manager and participate in training opportunities appropriate to the role
- To undertake other duties as may be requested by the board of Foróige and /or the Chief Executive Officer of Foróige or their nominee from time to time

Additional Considerations for the Role

Funding: It must be understood that if the funding for the post is discontinued the post holder's contract may be terminated.

Medical: The successful candidate will be required to complete a medical questionnaire / undergo a pre-employment medical.

Garda vetting: As our work involves contact with young people, candidates under consideration for employment in Foróige will be subject to Garda vetting.

References: The successful candidate will undergo 2 reference checks before commencing employment with Foróige.

Annual Leave: The Youth Officer will be entitled to 29 days annual leave pro rata plus public holidays. The needs of the job must be considered when applying to take this leave.

Hours of work: The Youth Officer will be expected to work a minimum of 35 hours per week. Please note this position will require flexibility in relation to working hours. It is expected that the Youth Officer will work some late evenings and some weekend work.

Salary: Salary for this role will be based on the Foróige Youth Officer salary scale. Starting point for this position will be between point 1 and point 3:

€36,701, €38,229, €39,757, €41,287, €42,815, €44,348, €45,880, €48,164, €50,448

Travel: This post will involve some domestic travel within Ireland and occasional meetings. Travel and expenses will be paid in accordance with appropriate Foróige rates.

Base: The employment base for this post will be the Foróige Office, Main Road, Tallaght, Dublin 24

Applications: Applications should be made by completing the [online application form](#).

Note: A panel may be formed from which future positions funded from a variety of sources may be filled.